

“COMPETITION MAKE US FASTER, COLLABORATION MAKES US BETTER”

How Do You Collaborate with Your LPM Teammates?

Friday, Nov. 18th, 2022 | 5pm GMT/ 12pm EST

BREAKING DOWN INDIVIDUAL SILOS WITHIN YOUR TEAM

There are various ways to break down those silos that may exist within your team, and the most efficient way is to maintain good communication.

“Regular meetings for just that purpose. What are you working on, how is it going, where are you stuck. Being the one to reach out for help sets a good example too.”

“...I have a ton of meetings/conversations with people. The more I talk to them and just even get to know them means the more likely they are to just talk to me and break down those silos.”

“...Sometimes old fashioned communication is the best way to collaborate.”

“We host a standing weekly call within in each team and managers standing meeting to make sure everyone is on the same page.”

TECHNOLOGIES FOR COLLABORATION

The right technology is not always a one-size fits all solution. Some teams have found the right technology that works for them, while others are still searching for the best solution to meet their team's and clients' needs. Even when you select a tool, it may require some change management, and it could take time to get people on board.

“We use Smartsheet for coordination and a combination of HighQ/Teams/OneDrive/Sharepoint for collaboration depending on what we need. We haven't found a "traditional" project management tool that helps with collaboration.”

“(We use) Teams for communication and Asana for tracking.”

“Teams is not just a process, it's an entire change management discussion. It can do so much that [it feels like] it's overwhelming to most people.”

“Lately, I've decided that the best collaboration tools are the ones you and those you work with actually use. So often, the perfect is the enemy of the good. That said, I tend to lean to the most-used and popular platforms. That probably means Teams and Microsoft 365.”

“There's a lot to talk about 'meeting people where they are.' If someone is using a tool, I'll use it with them and if I want to move to something better I'll try to talk about what we COULD do if we used this, too. Or try to connect stuff with API's.”

COLLABORATING WITH YOUR TEAM IN SEPARATE OFFICES

Teams located in separate offices and locations work together using collaborative tools. Some examples of these tools are Teams, Smartsheet, Asana, HighQ, OneDrive, iManage, Microsoft 365, Sharepoint and connecting various systems utilizing API's.

TOP TIPS FOR STAYING COORDINATED

“Best tips are: 1) Talk to everyone in 1-on-1 meetings. 2) Offer to help. 3) Become an expert on the tool you are using so you can help bring others in to use it.”

“Don't over-romanticize the days of in-person and in-office approaches. There are definitely negatives of many of those approaches. Be thoughtful about what we've learned since March 2020 and implement lessons learned.”

“...We do regular check ins and training across our teams bi-monthly to make sure we have someone showing all the tips and tricks to use. We never leave without learning something new. It's also been a great way to collaborate across our teams.”



DYSFUNCTION IN OTHER TEAMS

“Besides the obvious of "not actually tracking anything," voluntelling everyone else to do a project/task/work is the greatest way to break down a team that I've found.”

“Non-response is a huge issue. Better to say, I am not sure (but can find out) than to say nothing. You can't collaborate with silence.”

“...Duplicating the practice of showing up late for meetings (or no-showing) in Zoom as was so commonly done in person back in the 'good old days' ”

“Non-response aka disrespectful professional behavior.”

QUOTE OF THE DAY: WHAT MAKES FOR A SUCCESSFUL CULTURE OF TEAM COLLABORATION

“A spirit of actually working as a team and realizing that if we work together we get more done/can help each other. Tearing down silos, offering to help, and being genuine/respectful matter more than any tool/process you have.”